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I. Profession:

Attorney and Mediator. Admitted to practice 1973, Second Department

II. Professional Organizations:

Association of the Bar of the City of NY, Labor & Employment Committee 9/02 -- ,
Judiciary Committee (interim) 1/03 --; New York State Bar Association, Labor &
Employment Section, ADR Committee 9/00 --; American Bar Association, Business Law
Section, Business & Corporate Litigation Committee, Vice-Chair, ADR Subcommittee,
1/01 --; American Bar Foundation Fellow, 2001 --.

III. General Professional Experience:

Since 2000, I have been building my own mediation and arbitration practice. I have
twenty years of experience as a litigator with Scoppetta & Seiff (later called Seiff &
Kretz) 1980 - 2000, handling a wide variety of business, employment, and some family
and real estate matters. Served as law clerk to Judge Whitman Knapp, Southern District
of New York, 1972-74; Assistant Professor of Law, NY Law School, 1977-78.

IV. Bankruptcy Law Experience and Familiarity:

During my litigation career, I gained some familiarity with bankruptcy law, and litigated
a number of adversary proceedings.

V. Mediation training:

More than 130 hours of basic and advanced mediation training, including training by
OCA, the U.S. Court for the Eastern District of NY, the Equal Employment Opportunity
Commission, and the Center for Mediation in Law.

VI. Mediation experience:

I have mediated numerous complex business, employment, and family disputes, both
privately and for the Equal Employment Opportunity Commission, the Federal Aviation
Administration, and various Court panels. I have served as a trainer and faculty member
for numerous mediation training programs at various law schools and the Southern
District of New York Mediation program. I have chaired and participated in numerous

CLE programs and workshops on mediation and arbitration. I am the author of an annual chapter on developments in ADR law published in Developments in Business and Corporate Litigation, an ABA publication (2001, 2002, 2003).

VII. Areas of expertise:

Business (contracts, insurance, businesss torts) and employment law.

VIII. Pertinent Additional Experience:

I am a member of the Commercial Panel of the American Arbitration Association, and also serve as an arbitrator for the New York Stock Exchange and the NASD

IX. Other:

AV Rating from Martindale-Hubbell.

X. Fee Structure:

\$275 per hour, or flat fee to be determined on case-by-case basis. No expenses anticipated.